

FY 2013 Comp Post Disclosure

Village of Glencoe												
FY 2013 Compensation Disclosure												
Full-Time Employee Compensation Package as of March 1, 2012												
EENO	TITLE	SALARY	LONGEVITY	SAFETY	RHS	PERFPAY	PARAPAY	OTHER	TOTAL	ANNUAL BEN	LV HOURS	LV VALUE
300097	ACCOUNTANT	76,865	375	113		-	-	-	77,353	19,040	272	10,049
300220	ASST VILLAGE MANAGER	121,779	25	-		-	-	-	121,804	19,877	312	18,267
1501	BLDG & ZONING ADMIN	114,626	4,125	253	2,606	-	-	-	121,610	19,040	392	21,598
1308	COMMUNITY DEV ANALYST	85,850	1,375	308		-	-	-	87,533	7,964	320	13,204
6901	DEPUTY CHIEF	116,161	4,000	80		1,750	-	-	121,991	18,677	392	21,887
1305	DIR OF PUBLIC WORKS	146,503	2,750	141	3,266	-	-	-	152,660	20,426	376	26,489
1707	DIRECTOR OF FINANCE	146,192	3,000	58		-	-	-	149,250	20,420	392	27,546
7207	DIRECTOR OF PUBLIC SAFETY	133,952	3,500	230	2,942	-	-	300	140,924	18,677	392	24,872
13101	GENERAL SUPERINTENDENT PW	119,197	4,125	86	2,103	-	-	-	125,511	19,310	392	22,459
300046	GOLF CLUB MANAGER	114,695	750	141	2,100	-	-	-	117,686	24,104	280	15,444
300050	GOLF COURSE SUPERINTENDEN	88,311	625	113	1,615	-	-	-	90,665	18,677	280	11,891
300142	INFO TECH COORDINATOR	89,761	25	86		-	-	-	89,872	18,677	272	11,735
7210	LIEUTENANT	97,888	3,375	125		1,500	-	-	102,888	19,040	392	18,444
8007	LIEUTENANT	97,989	3,125	284	863	1,500	-	300	104,061	19,040	392	18,463
7234	LIEUTENANT	101,531	1,875	157		1,500	1,000	300	106,363	18,677	352	17,186
7217	LIEUTENANT	101,531	2,875	55		1,500	1,000	300	107,261	19,040	384	18,744
7208	LIEUTENANT	114,165	3,500	150		1,500	1,000	300	120,615	19,040	392	21,511
7211	LIEUTENANT	114,165	3,375	80	2,810	1,500	-	300	122,230	19,040	392	21,511
7214	LIEUTENANT	114,165	3,250	81	3,552	1,500	-	-	122,548	19,040	392	21,511
300155	OFFICER	77,385	25	-		1,250	-	300	78,960	7,819	272	10,117
300160	OFFICER	77,385	25	75		1,250	-	300	79,035	7,819	272	10,117
300154	OFFICER	77,385	25	81		1,250	1,000	-	79,741	7,964	272	10,117
300080	OFFICER	83,033	375	100	1,545	1,250	1,000	-	87,303	7,819	272	10,855
7243	OFFICER	91,430	750	81		1,250	-	-	93,511	18,677	312	13,715
7221	OFFICER	91,430	1,650	55		1,250	-	-	94,385	7,819	384	16,879
8060	OFFICER	91,430	675	-		1,250	1,000	300	94,655	7,819	280	12,311
11908	OFFICER	91,430	675	81		1,250	1,000	300	94,736	19,040	288	12,660
7246	OFFICER	91,430	675	55	584	1,250	1,000	-	94,994	18,677	312	13,715
7239	OFFICER	91,430	825	284		1,250	1,000	300	95,089	18,677	320	14,063
7235	OFFICER	91,430	975	81	1,486	1,250	-	300	95,522	7,964	336	14,769
7226	OFFICER	91,430	1,650	55		1,250	1,000	300	95,685	18,677	376	16,531
7236	OFFICER	91,430	900	157	1,656	1,250	-	300	95,693	19,040	336	14,769
7220	OFFICER	91,430	1,725	131		1,250	1,000	300	95,836	19,040	384	16,879
7245	OFFICER	91,430	675	208	1,231	1,250	1,000	300	96,094	19,040	312	13,715
7230	OFFICER	91,430	1,275	250	1,486	1,250	1,000	300	96,991	18,677	352	15,476
7223	OFFICER	91,430	1,650	131	1,528	1,250	1,000	300	97,290	7,819	376	16,531
7222	OFFICER	91,430	1,650	81	1,783	1,250	1,000	300	97,494	19,040	376	16,531
6101	OFFICER	91,430	2,550	55	2,547	1,250	1,000	-	98,832	8,498	392	17,228
7228	OFFICER	91,430	1,575	225		1,250	1,000	4,435	99,915	224	368	16,173
7219	OFFICER	91,430	1,725	208		1,250	1,000	4,435	100,048	1,265	384	16,879
16907	PUBLIC WORKS SUPERVISOR	91,991	2,750	308	2,011	-	-	-	97,060	19,679	376	16,633
14102	PUBLIC WORKS SUPERVISOR	95,670	4,125	-		-	-	-	99,795	19,673	392	18,026
16804	PUBLIC WORKS SUPERVISOR	95,670	3,750	308	1,777	-	-	-	101,505	8,452	392	18,026
16701	PUBLIC WORKS SUPERVISOR	95,670	4,000	141	1,422	-	-	4,978	106,211	1,898	392	18,026
1925	VILLAGE ENGINEER	102,207	2,000	308	2,149	-	-	-	106,664	18,677	352	17,301
5601	VILLAGE MANAGER	169,714	4,625	-	3,840	-	-	13,200	191,379	22,615	392	32,458
13202	WATER PLANT SUPERINTENDEN	99,025	3,000	86	1,839	-	-	-	103,950	19,310	392	18,659

Definition of Terms

EENO = Employee identification number
 Title = Job position title
 Salary = 3/1/2012 Base annual salary equal to annual hours times hourly rate (does not include future steps during year)
 Longevity Pay = Pay for years of service times longevity factor, not included in Salary
 Safety Pay = Pay in recognition of consecutive years of safe job performance, not included in salary
 PERPAY = pay in recognition of performance of public safety duties, not included in salary
 PARAPAY = pay in recognition of certification as a paramedic, not included in salary
 OTHER = Other allowances, shift differentials, opt out of insurance program, housing allowance and other forms of compensation.
 TOTAL= Total of salary, longevity, safety, perpay, parapay and other
 ANNUAL BEN = Employer share of health insurance, dental insurance, life insurance benefits and noncash taxable benefits.
 LEAVE HOURS = Hours of vacation, sick and holiday leave earned annual.
 LEAVE VALUE = Value of vacation, sick and holiday leave earned annually. Limited cash value. No pension value for accumulated leave.